

Policy Statements

Privacy Policy

Privacy is very important to us. We also understand that privacy is very important to you. This Privacy Policy tells you how we protect and use information that we gather through Company websites (website or websites) and our downloadable apps (app or apps) based in the United States. This Policy may not apply to other Company websites or apps. You should review the Privacy Policy posted on other Company websites when you visit them. Our website and apps, and this Privacy Policy is intended for a United States audience.

By using company apps and websites, you agree to the terms of the most recent version of this Privacy Policy.

What is Personal Information?

Personal information is information that we can use to specifically identify you, such as your:

Name, address, unique personal identifier (e.g., device ID, online identifier), internet protocol address, email address, account name, for U.S. healthcare providers, a National Provider Identifier# (NPI) and/or a state license number, social security number, driver's license number, or other similar identifiers, characteristics of protected classifications under state/federal law (e.g., age, race, sex, medical condition, etc.), medical information, health insurance information, financial information, including credit card numbers, biometric information (e.g., imagery of the iris, retina, fingerprint, face, or other data that contain identifying information), commercial information (e.g., purchase history), internet or other electronic network activity information (e.g., browsing history, interaction with our website, etc.), geolocation data, audio, electronic, visual, thermal, olfactory, or similar information (e.g., call recordings), professional, employment-related, or other similar information.

In some places on our website or apps you have the opportunity to send us personal information about yourself, to elect to receive particular information, or to participate in an activity. For example, you may fill out a registration form, a survey, or an e-mail form and you may elect to receive educational material about our products and therapies.

You also may choose to allow us to personalize your visits to the website or apps, in which case we will ask you for certain personal information to make your visits to our

website more helpful to you. When this information is combined with the information that we collect through cookies (described below), we will be able to tell that you have visited our website or used our app before and can personalize your access to our website or app, for example, by telling you about new features that may be of interest to you.

How Does Company Keep and Use Personal Information?

We may keep and use personal information we collect from you through our website or apps to provide you with access. In addition, we may keep and use your personal information:

To respond to your requests, to personalize your access to our website or apps, for example, by telling you about new features that may be of interest to you, to develop records, including records of your personal information, to contact you with information that might be of interest to you, including information about clinical trials and about products and services of ours and of others, for analytical purposes and to research, develop and improve programs, products, services and content, for U.S. healthcare providers, to link your name, National Provider Identifier (NPI), state license number, and/or your IP address to web pages you visit or app you use, for compliance, marketing, and sales activities, to remove your personal identifiers (your name, e-mail address, social security number, etc. In this case, you would no longer be identified as a single unique individual. Once we have de-identified information, it is non-personal information and we may treat it like other non-personal information to enforce this Privacy Policy and other rules about your use of our website or apps), to protect someone's health, safety or welfare, to protect our rights or property and to comply with a law or regulation, court order or other legal process.

Our SR FnF and SR PwD apps use personal information in a privacy-controlled framework to provide the services associated with the automated notifications of those specific apps. The SR FnF and SR PwD apps do not contain ads.

Does Company Ever Share Information with Third Parties?

Company will not share your personal information collected from this website with an unrelated third-party without your permission, except as otherwise provided in this Privacy Policy.

In the ordinary course of business, we will share some personal information with companies that we hire to perform services or functions on our behalf. For example, we may use different vendors or suppliers to ship you products that you order on our website or apps. In these cases, we provide the vendor with information to process your order such as your name and mailing address. In cases in which we share your

personal information with a third-party, we will not authorize them to keep, disclose or use your information with others except for the purpose of providing the services we asked them to provide.

We may be legally compelled to release your personal information in response to a court order, subpoena, search warrant, law or regulation.

We may cooperate with law enforcement authorities in investigating and prosecuting website visitors and app users who violate our rules or engage in behavior which is harmful to other visitors (or illegal).

We may disclose your personal information to third parties if we feel that the disclosure is necessary to: enforce this Privacy Policy and the other rules about your use of our website or apps to protect our rights or property protect someone's health, safety or welfare fulfill obligations relating to a corporate sale, merger, dissolution, or acquisition comply with a law or regulation, court order or other legal process.

Please note: In addition to the ways that we may keep, disclose, and use information described in this Privacy Policy, we also may keep, disclose, and use personal information in ways that we believe are consistent with FDA and other governmental guidance, directions, regulations, and laws, including HIPAA, where applicable, including for research and development purposes.

Collecting Information

If you visit our web site our use our apps to read or download information, such as information about a health condition or about one of our products, we may collect certain information about you from your computer. This information is collected from your computer or smartphone. This information may include:

The name of the domain from which you access the Internet, the Internet Protocol address ("IP Address") of the computer you are using, the type of browser and operating system you are using, the date and time you access our web site or use our apps, the internet address of the site from which you linked directly to our web site or apps, which pages you have visited on our web site or apps (note: U.S. healthcare providers, please see the 'uses of personal information' described below), the search terms you use, the links on which you click, and cookies, personally identifiable information, financial and payment information, authentication information, phonebook, contacts, device location, SMS and call related data, inventory of other apps on the device, microphone, camera, and other sensitive device or usage data.

We also may collect this information through cookies, pixels, web beacons, and similar technologies (“cookies”), that work through placing a small file (like a text file or graphic) in the browser files of your computer when you visit. The cookie may be stored on your computer's hard drive. Cookies are used to collect information for business purposes, such as enabling essential website functions and improving the user experience. You are free to decline our cookies if your browser permits, but some parts of our website or apps may not work properly for you if you do so.

Company may use third-party tracking and advertising providers to act on our behalf to track and analyze your usage of our sites. These third parties may collect, and share with us, as we may request, website or app usage information about visits to our sites, measure and research the effectiveness of our advertisements, and track page usage and paths followed during visits through our sites. Also, these third-party providers may place our Internet banner advertisements on other sites that you visit, and track use of our Internet banner advertisements and other links from our marketing partners' sites to our sites. To the extent the information collected on Company's behalf by these third parties contains any personally identifiable information, we will protect it in accordance with this Privacy Policy.

We will not intentionally allow third parties other than those companies that we hire to perform services or functions on our behalf to place cookies on our website.

Please refer to your browser Help instructions to learn more about managing cookies. And see below for an explanation of our use of cookies as well as how to opt out of our use of cookies.

Choices about Cookies and Opt-Out Options

For more information on third-party advertising-related cookies and how to opt out of some cookies as you choose, U.S. visitors can visit aboutads.info and allaboutcookies.org.

What Does Company Do with Non-Personal Information?

Non-personal information is information that cannot identify you or be tied to you. We are always looking for ways to better serve you and improve our website and apps. We will use non-personal information from you to help us make our website and apps more useful to visitors. We also will use non-personal information for other business purposes. For example, we may use non-personal information or aggregate non-personal information to:

Create reports for internal use to develop programs, products, services or content,

customize the information or services that are of interest to you, share it with or sell it to third parties, provide aggregated information on how visitors use our site, such as 'traffic statistics' and 'response rates,' to third parties.

How Does Company Protect My Account Information? (Only Applicable on Webpages or Apps Offering User Account Logins)

Certain of our webpages and apps permit you to create a user account and login to that account. The information in this section applies to those webpages and apps:

Viewing/Editing Personal Information: You may change the information you have provided by logging into your account and editing the information. If you are the patient, your personal information will be viewable by all persons you have invited and registered on your account (e.g., Friends and Family Members). If you are registered on a patient's account, your personal information will be viewable by the patient as well as others registered on that account.

Storage of Personal Information: Company may store your personal information on servers in countries where Company operates, including a server(s) located in the United States of America or Internationally. If you choose to close your account, we will maintain copies of your information in our internal records, systems, and databases, in accordance with our data retention schedules. We will continue to treat your personal information in accordance with this Privacy Policy.

Protecting Personal Information: We take security seriously and take a number of steps to protect your personal information. You also play a big part in protecting the privacy of your personal information. When you create an account, we ask you to select a password that is unique to you. To protect your personal information from unwanted disclosure, you should not give your password to anyone with whom you would not share your personal information.

Our website and apps may also log you out after a period of inactivity and require you to log in again. When you are ready to leave a website or app, always "log off" and close your browser to help protect the confidentiality of your information.

Changes to Privacy Policy

If we decide to make a significant change to our Privacy Policy, we will post a notice on the homepage of our website.

Privacy on Other Web Sites

Our web site and apps may contain links to other web sites. Some of those web sites may be operated by Company, and some may be operated by third parties. We provide the links for your convenience, but we do not review, control, or monitor the privacy practices of web sites operated by others.

This Privacy Policy does not apply to any other web site or app. We are not responsible for the performance of web sites or apps operated by third parties or for your business dealings with them. Therefore, whenever you leave our website or apps, we recommend that you review each website and app's privacy practices and make your own conclusions regarding the adequacy of these practices.

Contact with Visitors

We may contact you periodically by e-mail, mail or telephone if you agree to that contact to provide information regarding programs, products, services, research and content that may be of interest to you. In addition, some of the features on this website and our app allow you to communicate with us using an online form. If your communication requests a response from us, we may respond using the information provided. Any response or confirmation may include your personal information, including personal information about your health, your name, address, etc. We cannot guarantee that our e-mails to you will be secure from unauthorized interception.

Special Rules Regarding Children's Privacy

We care about protecting the online privacy of children. We will not intentionally collect any personal information (such as a child's name or e-mail address) from children under the age of 13.

If you think that we have collected personal information from a child under the age of 13, please contact us.

What About Security?

Security is very important to us. We also understand that security is important to you. We take reasonable steps to protect your personal information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction.

You should keep in mind that no Internet transmission is ever 100% secure or error-free. In particular, e-mail sent to or from this site may not be secure, and you should therefore take special care in deciding what information you send to us via e-mail.

How to Contact Company

If you have questions or comments about this Privacy Policy, please contact us using the Company contact information on the website or app.

Website and App Accessibility Policy

We are committed to providing a website and apps that are accessible for all people with disabilities. To that end, we look for guidance from the World Wide Web Consortium's Web Content Accessibility Guidelines (WCAG) version 2.0 Level AA (WCAG 2.0 AA) standards, and we take the following actions:

We work to evaluate and advise on web accessibility and to offer specific recommendations. We use tools to analyze and identify accessibility issues that arise, so we may address them in a timely manner. We periodically audit a representative selection of web pages to manually inspect for accessibility to identify issues. We prioritize, address, correct, and ensure that problems are resolved. We have adopted an accessibility policy in order to support our commitment to accessibility for all people with disabilities. Our efforts are a continual work in progress as our site grows and changes. We welcome feedback on any accessibility issue you may experience, and we are happy to take reasonable efforts to address any issue you may experience. Please contact us if you encounter an accessibility issue; be sure to include the web page URL and the nature of the problem.

Financial Conflict of Interest Policy for Federal Grants and Contracts

Purpose: External sponsorship of research can result in the development of complex relationships between researchers and the external sponsors who support specific programs. To assure that our research is conducted with the highest integrity and in response to regulations issued by the Public Health Service (PHS) and National Science Foundation (NSF) Rules on Objectivity in Research (Federal Register 42 CFR Part 50 subpart F July) and 45 C.F.R § 94.4 regarding institutional responsibility, Company has developed this policy on Financial Conflict of Interest (FCOI). The intent of this policy is to promote objectivity in research, to identify and eliminate or manage any possible threat to the integrity of the research conducted by Company and to satisfy current federal rules for disclosure.

Scope: This policy and associated procedures are immediately applicable to all sponsored program activity at Company carried out by Company's employees, consultants, students, trainees, or other agents of Company. These procedures will be followed whenever Company or its employees submit a request for funding from any external agency, whether it is the PHS, the NSF or another federal agency.

Policy Statement: Prior to the submission of a research proposal to any federal agency, all Investigators who plan to participate in, or direct a sponsored research project must disclose to Company any significant financial interest which they or members of their immediate family have in any commercial enterprises that will, in any way, participate in the sponsored program or that potentially may be affected by the performance or completion of the sponsored program. Disclosure is accomplished through the completion of a "Financial Conflict of Interest Disclosure Form" (attachment A) which is subject to review by the FCOI Oversight Committee (FCOIC) of Company.

Disclosure forms will be completed prior to the submission of a research proposal or at least annually, and within 30 days of discovering or acquiring a new significant financial interest (SFI). All FCOI disclosure forms will be reviewed by the FCOIC to determine the existence of potential for any financial conflicts of interest. In addition, all contracts for sub-recipient awards will include a requirement that the sub-recipient has a FCOI policy and that the sub-recipient will report any FCOI to Company in its proposal and within 30 days of any newly discovered FCOI.

Definitions: For purposes of this policy statement the following definitions are provided:

- A. Investigator - includes the principal investigator and all staff members who will have responsibility for the design and conduct of the research as well as any individuals associated with the reporting of results.
- B. Immediate Family - refers to Investigators spouse and dependent children or other adults who qualify as dependents under the Internal Revenue Code definitions.
- C. FCOI Committee (FCOIC) - a committee, comprised of the Company Controller and the Company President, responsible for reviewing all Financial Conflict of Interest Disclosure Forms to identify conflicts of interest as defined below. The committee will meet on an annual basis and when new FCOI Disclosure Forms are completed by Company employees or received from any agent, consultant, or subcontractor.

- D. Financial Conflict of Interest (FCOI) - a financial conflict of interest exists when the Institution's FCOIC reasonably determines that a Significant Financial Interest (defined below) could directly and significantly affect the design, conduct or reporting of federal research.
- E. Manage - taking action to address a financial conflict of interest, which can include reducing or eliminating the financial conflict of interest, to ensure, to the extent possible, that the design, conduct, and reporting of research will be free from bias.
- F. Person - any legal person, including an employee, agent, consultant, student, trainee, or subcontractor.
- G. Research - a systematic investigation, study or experiment designed to develop or contribute to generalizable knowledge relating broadly to public health, including behavioral and social-sciences research. The term encompasses basic and applied research (e.g., a published article, book or book chapter) and product development (e.g., a diagnostic test or drug). As used in this subpart, the term includes any such activity for which research funding is available from a federal agency including a PHS Awarding Component through a grant or cooperative agreement, whether authorized under the PHS Act or other statutory authority, such as a research grant, career development award, center grant, individual fellowship award, infrastructure award, institutional training grant, program project, or research resources award
- H. Significant Financial Interest (SFI)
1. Significant Financial Interest is defined by the regulations as a financial interest consisting of one or more of the following interests of an Investigator (and those of the investigator's spouse and dependent children) that reasonably appears to be related to the Investigator's institutional responsibilities:
 - a. With regard to any publically traded entity a significant financial interest exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure and the value of any equity interest in the entity as of the date of disclosure, when aggregated, exceeds \$5,000. For the purposes of this definition, remuneration includes salary and any payment for services not otherwise identified as salary (e.g., consulting fees, honoraria, paid authorship); equity interest in stock, stock options or other ownership interest, as determined through

reference to public prices and other reasonable measures of fair market value;

- b. With regard to any non-publicly traded entity, a significant financial interest exists if the value of any remunerations from the entity in the twelve months preceding the disclosure, when aggregated, exceeds \$5,000, or when the Investigator (or the Investigator's spouse or dependent children) holds any equity interests (e.g. stock, stock options, or other ownership interest); or
 - c. Intellectual property rights and interests (e.g. patents, copyrights), upon receipt of income related to such rights and interests).
2. Investigators also must disclose the occurrence of any reimbursed or sponsored travel (i.e., that which is paid on behalf of the Investigator and not reimbursed to the Investigator so that the exact monetary value may not be readily available) related to their institutional responsibilities; provided, however, that this disclosure requirement does not apply to travel that is reimbursed or sponsored by a federal , state or local government agency, an institution of higher education as defined at 20 U.S.C. 1001(a), or an academic teaching hospital, medical center, or research institute that is affiliated with an Institution of higher education. Details of this disclosure must include, at a minimum, the purpose of the trip, the identity of the sponsor/organizer, the destination, and the duration. The Company FCOIC will, in accordance with this policy, determine if further information is needed, including a determination or disclosure of monetary value, in order to determine whether the travel constitutes a FCOI with the PHS-funded research.
3. The term significant financial interest does not include the following types of financial interests: salaries, royalties, or other remuneration paid by Company to the Investigator if the Investigator is currently employed or otherwise appointed by Company, including intellectual property rights assigned to Company and agreements to share in royalties related to such rights; any ownership interest in Company held by the Investigator; income from investment vehicles, such as mutual funds and retirements accounts, as long as the Investigator does not directly control the investment decisions made in these vehicles; income from seminars, lectures or teaching engagements sponsored by a federal , state or local government agency an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, research institute that is affiliated with an

Institution of higher education; or income from service on advisory committees or review panels for a federal, state or local government agency an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education.

Roles and Responsibilities:

Company Responsibilities

1. Company's President is responsible for overall Company compliance with the regulation by developing, communicating, following, and enforcing a written FCOI policy, and for the following:
 - Collecting financial disclosures of participating investigators significant financial interests i) that would reasonable appear to be affected by the research for which the federal funding is sought and ii) in entities whose financial interests would reasonably appear to be affected by the research;
 - Determining which disclosures are FCOI;
 - Managing, reducing or eliminating these FCOI;
 - Required reporting to NIH or other applicable federal agencies, according to the requirements of 42 C.F.R § 50.605(b), any managed or reduced FCOI that exist prior to expenditure of funds;
 - Reporting any FCOI to NIH, according to the requirements of 42 C.F.R § 50.605(b), within sixty (60) days of any subsequently identified FCOI;
 - Conducting retrospective reviews of noncompliance: Whenever a FCOI is not identified or managed in a timely manner (including any failure by the Investigator to disclose a SFI that is determined by the FCOIC to constitute a FCOI, or any failure by Company to review or manage such a FCOI, or failure by the Investigator to comply with a FCOI management plan), Company shall, within 120 days of Company's determination of noncompliance, complete a retrospective review of the Investigator's activities and the PHS-funded research project to determine whether any PHS-funded research, or portion thereof, conducted during the time period of the noncompliance, was biased in the design, conduct, or reporting of such research; FCOI reports shall be made and updated as required by 50 C.F.R. § 50.605;
 - Ensuring investigator training; and

- Ensuring accessibility of Company's Policy by making it available to the public on Company's Web site.

Investigator Responsibilities:

A participating Investigator is responsible for:

- Reviewing and understanding this FCOI Policy and 42 C.F.R Part 50, Subpart F;
- Complying with all Company policies and procedures; and
- Executing the attached Financial Conflict of Interest Disclosure Form for disclosing the required information to Company upon hire, annually, for any grant application when it is discovered no current disclosure is in place (for whatever reason), and when an SFI arises or becomes known in-between other required disclosures.

Procedure:

1. Whenever a request for funding (grant request) is submitted to a federal agency, the Company FCOIC will ensure that all associated Investigators have completed a FCOI Disclosure Form ("disclosure forms").
2. Financial Conflict of Interest Disclosure Forms will be completed upon hire; within 30 days of discovery of a change in significant financial interest and at least annually.
3. For each new grant submitted, the Company FCOIC will identify the subcontractors and confirm that they have FCOI assurance in their agreements. If language is not in a subcontract or master agreement by any name with a subcontractor, an agreement addendum will be completed adding the requirements of PHS grant policy and published regulations for FCOI to the controlling agreement. If new subcontractors are added the FCOIC will ensure FCOI language is included in the contract. When new grants are submitted a list of participants and subcontractors will be kept in the FCOI binder.
4. The Company FCOIC will review all "disclosure forms" and evaluate whether they contain any conflict of SFI.

5. If no conflict of SFI is found, the “disclosure forms” will be filed in the FCOI binder. For negative finding no further review is required.
6. If a FCOI is identified it will be evaluated by the Company FCOIC who will work with the principal investigator or researcher to prepare a resolution plan that will reduce, minimize or eliminate the conflict of interest. The resolution plan must be approved by the FCOIC before any expenditures are incurred against the federal grant.
7. If the Company FCOIC is unable to satisfactorily manage a FCOI, Company will notify the appropriate official at the funding agency within sixty (60) days of identifying the FCOI, in the manner required by agency regulations such as 42 C.F.R Part 50, Subpart F.
8. In the event circumstances change, regarding a SFI of an investigator engaged in a sponsored project, the investigator must notify Company’s FCOIC as soon as the change becomes known and a revised disclosure form must be completed. The revised form will undergo the same review process as the original form. The new disclosure must be completed within 30 days of discovery.
9. Company will maintain the confidentiality of the disclosure statements except as required by federal law or agency award terms. In no case will a disclosure statement be released to a federal agency without prior notification to the affected individual.
10. In the event a SFI is determined to be a FCOI, and such SFI is still in existence, Company will provide reporting in accordance with 42 C.F.R Part 50, Subpart F.

Training

1. At least annually, Company provides this policy, as well as applicable federal regulations, to each Investigator and gathers a disclosure form; this is a part of our training.
2. In addition, Investigators are required to complete the NIH Conflict of Interest Training Course, available at:
<http://grants.nih.gov/grants/policy/coi/tutorial2011/fcoi.htm>.
3. The NIH course certification will be printed, signed by the Investigator, and collected by Company’s FCOIC. This is required with the Investigator’s first disclosure form, and at least every four years thereafter.

4. Each investigator must repeat the training if he or she is found by the FCOIC not to be in compliance with Company's FCOI Policy, or with a management plan.

Federal Compliance and Record Retention:

1. Upon hire and on an annual basis, all Company employees that qualify as Investigators per the definition above shall be provided with a copy of this policy and be required to complete and sign the disclosure form - Attachment A. All completed forms as well as all other conflict information shall be provided to and reviewed by the FCOIC.
2. All completed forms shall be retained by the FCOIC for a period of not less than 3 years after date of submission of the final expenditures report submitted to PHS under an award.
3. Violations:
 - a. If the Company FCOIC has reasonable cause to believe any person (employee, agent, consultant, student, trainee, or subcontractor) has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose.
 - b. If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Company FCOIC determines the person has failed to disclose an actual or possible conflict of interest, the FCOIC will report the failure to the Company President who shall take appropriate disciplinary and corrective action up to and including termination of employment, subcontracts, or consulting agreements.
4. Training on the Financial Conflict of Interest Regulations and Company policy will be required:
 - a. Upon hire;
 - b. When the Company policy is changed such that it affects the requirements of the investigator;
 - c. If an investigator is not in compliance with the policy;
 - d. No less than every 4 years.

Publication

Company President will ensure accessibility of Company's Policy by making it available to the public on Company's Web site.

Forms: Financial Conflict of Interest Disclosure Form – Attachment A

Attachment A

Financial Conflict of Interest Disclosure Form

Persons completing this form are expected to have read and understood the Corporate Financial Conflict of Interest Policy on Federal Grants and Contracts and expected to have an understanding of 42 C.F.R Part 50, Subpart F. If you have any questions regarding that policy contact a member of the Company Financial Conflict of Interest Committee prior to signing this document.

1. Are you, or is any member of your immediate family, an employee, consultant, officer, director, partner, trustee, or any other agent of any commercial enterprise (other than Company) participating in a Company project or anticipated to participate in a Company project?

Yes No If yes, please describe on a separate page the nature and extent of your/their relationship(s).

2. Do you, or does any member of your immediate family, have any Significant Financial Interest, such as ownership, equity, stock or stock options, within any commercial enterprise (other than Company) participating in a Company project or anticipated to participate in a Company project?

Yes No If yes, please describe on a separate page the nature and extent of your/their relationship(s).

3. Do any other conditions exist between you, or any member of your immediate family, and any commercial enterprise which could reasonably be perceived by an outside observer as a potential conflict of interest?

Yes No If yes, please describe on a separate page the nature and extent of your/their relationship(s).

I certify that:

I have read the Company Policy on Financial Conflict of Interest on Federal Grants and Contracts and have an understanding of 42 C.F.R Part 50, Subpart F.

I have made all required financial disclosures.

(If the program leader, principal investigator or project director) I have made every effort to ensure that all Investigators (see policy for definition) responsible for the design, conduct or reporting of the research have submitted required disclosures.

Signature _____ **Date:** _____

Typed/Printed name: _____

Disclosure Type:

Initial Annual

Project specific:

Project Title: _____

Project Sponsor: _____

Special Notes (if any): _____

Policy Regarding Your Feedback, Comments and Ideas

While we are pleased to receive feedback, comments and ideas from visitors to this website, we want you to understand that any information that you submit through this website will be considered non-personal, non-confidential, and non-proprietary (other than personal information, as that term is defined in our Website Privacy Policy). If you transmit any ideas, information, concepts, know-how or techniques or materials to us through this website, YOU HEREBY GRANT COMPANY AN UNRESTRICTED, ROYALTY-FREE, IRREVOCABLE LICENSE TO USE, REPRODUCE, DISPLAY, PERFORM, MODIFY, TRANSMIT AND DISTRIBUTE THEM IN ANY MEDIUM, AND AGREE THAT COMPANY IS FREE TO USE THEM FOR ANY PURPOSE.

Policy Regarding Representations or Warranties

NO WARRANTIES. ALL CONTENT ON THIS WEBSITE IS PROVIDED TO YOU ON AN "AS IS," "AS AVAILABLE" BASIS. COMPANY HEREBY DISCLAIMS ALL WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. COMPANY MAKES NO WARRANTY AS TO THE ACCURACY, COMPLETENESS, CURRENCY, OR RELIABILITY OF ANY CONTENT AVAILABLE THROUGH THIS WEBSITE.

COMPANY MAKES NO REPRESENTATIONS OR WARRANTIES THAT USE OF THIS WEBSITE WILL BE UNINTERRUPTED OR ERROR-FREE. YOU ARE RESPONSIBLE FOR TAKING ALL PRECAUTIONS NECESSARY TO ENSURE THAT ANY CONTENT YOU MAY OBTAIN FROM THIS WEBSITE IS FREE OF VIRUSES AND ANY OTHER POTENTIALLY DESTRUCTIVE COMPUTER CODE.